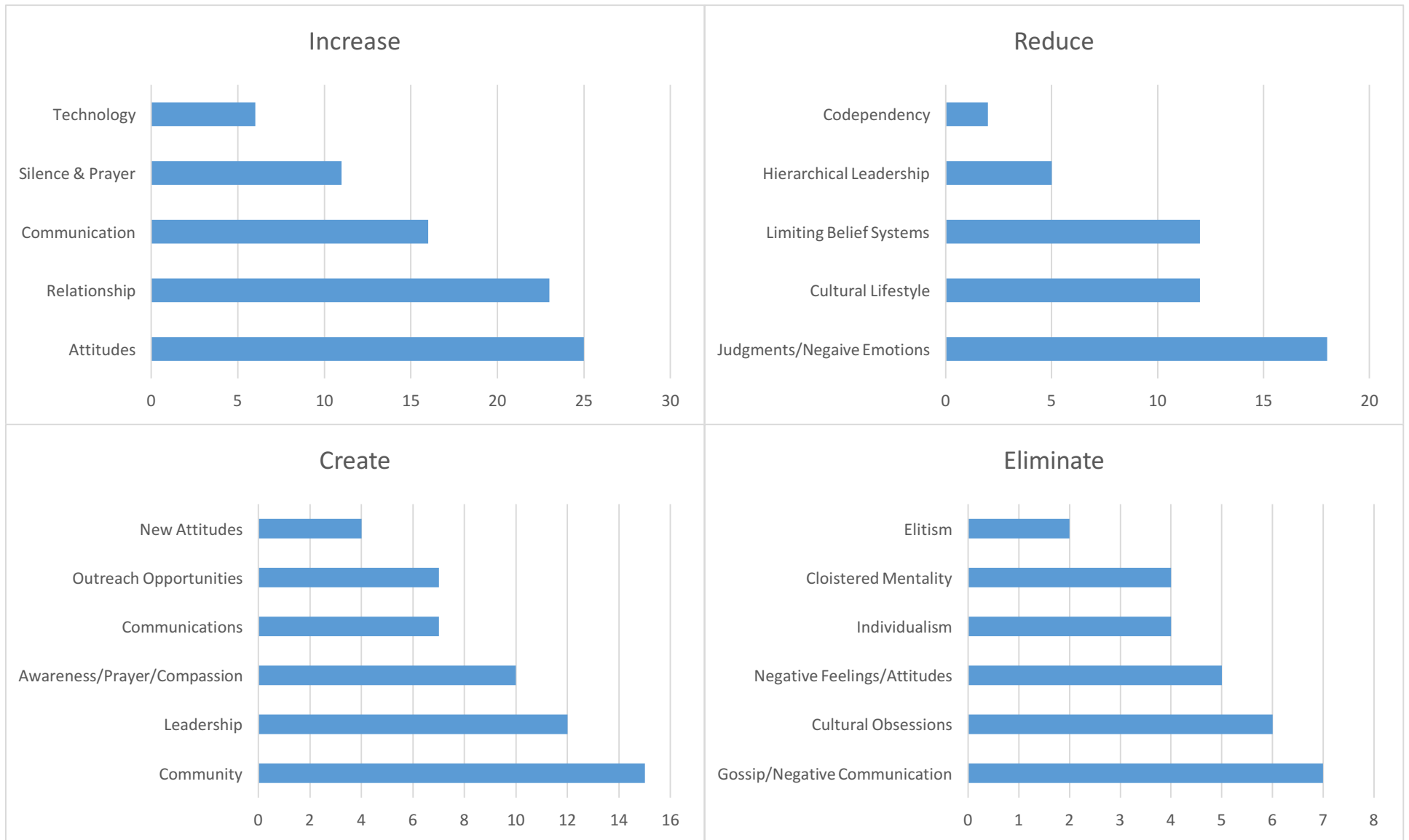


USC WESTERN REGION BLUE OCEAN PROCESS



USC WESTERN REGION BOP Themes

Increase

Technology: (Basic skills, video-conferencing)
Silence & Prayer: (Contemplative silence, communal discernment, interior life)
Communication: (Deeper listening, inclusivity, clarity, within region and across province)
Relationship: (Inclusivity, Cor Unum, Associates, Inter-congregational)
Attitudes: (Openness, risk, shared responsibility, humility, trust, suspending judgment, curiosity)

Create

New Attitudes: (Positivity, encouragement, patience)
Outreach Opportunities: (Shared interest groups, Theory U, personal initiative, reaching out to others, more activities with Associates)
Communications: (Language study, timely information, executive summaries, tele-conferences)
Awareness/Prayer/Compassion: (Global awareness, stillness, silence, aware of loneliness, faith sharing)
Leadership: (Personal responsibility, shared leadership, leadership training, clarity of vision, corporate stances)
Community: (Appreciation of each other, fun, vacation opportunities, Cor Unum, address mental health issues)

Reduce

Codependency: (Dependence between people)
Hierarchical Leadership: (Dependence on authority, old patterns, outside facilitators)
Limiting Belief Systems: (Insular thinking, obsession with prestige/success, holding onto past)
Cultural Lifestyle: (Waste, busyness, frivolous conversations, immediate gratification, excess, reduce abundance)
Judgments/Negative Emotions: (Criticisms of one another, uninformed judgments, unfounded opinions, fear, preconceived ideas)

Eliminate

Elitism: (Exclusivity, belief we are “special”)
Cloistered Mentality: (Asking for permissions, waiting approval, Mother will decide, “we’ve always done it this way”)
Individualism: (Bypass local authority, whatever we want we can have, self-absorption, resistance to participate in group events)
Negative Feelings/Attitudes: (Numbing, “I’m too old,” anxiety, negative self-talk)
Cultural Obsessions: (Throw-away culture, waste, materialism, technology, instant gratification)
Gossip/Negative Communication: (Negative gossip, “it’s a stupid idea,” insular thinking, interrupting people, conflict, superiority)